

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
18-CA-325725	9/12/2023

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Pan-o-Gold Baking Co	b. Tel. No. 608 834 1816
	c. Cell No. 800-280-0966 ext.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1000 Wilburn Rd, Sun Prairie, WI 53590	e. Employer Representative (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C) panogold.com
	h. Number of workers employed 100
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Produce bread
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) and 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2023, the above-named employer altered the hours and shift of (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) exercise of rights protected by section 7 of the Act, including discussing with coworkers the formation of a labor union.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Worker Justice Wisconsin	
4a. Address (Street and number, city, state, and ZIP code) 1602 S. Park St., # 115 Madison, WI 53715	4b. Tel. No. 608 255 0376
	(b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)
	@workerjustice.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION (b) (6), (b) (7)(C) I have read the above charge and that the statements (b) (6), (b) (7)(C) to the best of my knowledge and belief (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (Print name and title or office, if any)	
Tel. No. (b) (6), (b) (7)(C)	
Fax No.	
e-mail (b) (6), (b) (7)(C) @workerjustice.org	
Address 1602 S. Park St., Madison, WI Date Sept 11, 2023	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.